

OPERATIONS MANUAL

2019

I. INTRODUCTION

As a government agency responsible for the delivery of safe, potable and sufficient water supply to the community, Manolo Fortich Water District has this Operation Manual formulated and operational to uphold such mandate.

This Operational Manual provides the public with the general information of the district, as well as its underlying functions, operation requirements and processes for an effective and sustainable water district management and operation. This also covers the requirements of running a water district, the demands of ensuring water safety through proper treatment, the nature and requirements of operating and maintaining the water distribution system, and its administration, commercial, financial and social aspects.

II. DEFINTION OF TERMS and ACRONYMS

II.1 ACRONYMS

DOH - Department of Health
FDM - FOI Decision Maker

FOI - Freedom of Information
FRO - FOI Receiving Officer
LGU - Local Government Unit
LWD - Local Water District

LWUA - Local Water Utilities Administration

MFWD - Manolo Fortich Water District

NSO - National Statistics Office

NWRB - National Water Resources Board

PD - Presidential Decree

PhilGEPS - Philippine Government Electronic Procurement System

PPE - Property Plant and Equipment

PR - Purchase Requisition

SALN - Statement of Assets, Liabilities and Net Worth

SDs - Supporting Documents

II.2 DEFINITION OF TERMS

Access and Coverage – performance of LWD in pursuing the goal of providing access and water service to the greater percentage of the population within their respective service areas.

Adequacy and Reliability of Service – performance of LWD rated in accordance with 24/7 availability of supply, capacity to meet the present and future water demand.

Affordability — performance of LWD rated in accordance with their ability to ensure that their rates are kept affordable for the low income groups (LIG). It has been ascertained that a water consumption of 10 cubic

meters per month will provide for the basic requirements of those in the LIG based on NSO and LGU data.

Category C – LWD category with 3,000-9,999 service connections and has garnered 25-49 points as determined by LWUA, according to the district performance based on Interest and Depreciation, and Staff Productivity Index Gross Revenues, Total Assets, Net Income.

Concessionaire — a person/organization with a registered water service connection with the water District

Delivery Units — Departments and Divisions of the LWD responsible for the achievement of the LWD's MFO and committed to performance targets which are tracked by a reporting system within the year verified by LWUA.

- a process of closing a registered active service connection on the ground of delinquent water bill payment and/or committing fraudulent practices on water and water facilities as provided in RA 8041.

Freedom of Information- Executive Order No. 2, series of 2016, entitled "Operationalizing in the Executive Branch the People's Constitutional Right to Information and the State Policies of Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor."

FOI Decision Maker - Personnel designated by the General Manager tasked to conduct evaluation of the request for information and has the authority to grant the request, or deny it.

FOI Receiving Officer - An employee designated by the General Manager assigned to receive on behalf of MFWD all requests for information and forward the same to the appropriate office who has custody of the records.

General Information - This section contains the company profile, such as the brief history of MFWD, mandates and functions, its mission and vision, service pledge, pumping stations and areas of operation.

Low Income Group (LIG) – the sector of residential consumers having the lowest capability to pay for water service. For this purpose, the minimum charge for ½ "residential connection should not exceed 5% of the average income of the LIG in the service area. This is measure of the reasonableness

of rates and has been regarded as the maximum amount that this income group can pay for their monthly bill.

Major Final Output (MFO) — the good or service that a water district is mandated to provide. Its external clients through the implementation of programs, activities, and projects. It may be a single output or group of outputs targeted at the same organizational/sector outcome and capable of being summarized by a common performance indicator.

Operating Procedures -Contains the step-by-step procedures and work instructions of MWFD. Activity flow charts are used to illustrate the different processes involved in daily operations.

Operational Control and Supervision -The powers of authority are described in this part as well as the supervisory and operational controls.

Organization and Responsibilities -In this part of the manual, the organizational structure was shown using a diagram as of year 2015, as well as the duties and responsibilities of every division.

Performance Indicator (PI) — a characteristic of performance (quality, quantity, timeliness or cost) that is to be measured and will illustrate the standard by which a water district is expected to deliver its MFO. Performance indicators should be verifiable, observable, credible and sustainable.

Performance Target (PT) - predetermined numerical target level of performance (quantity, quality, timeliness and cost of an output) against which actual performance can be compared.

Potability -the quality of water that renders it safe and fit for human consumption. LWD performance with respect to the indicator shall mean compliance to the Philippine National Standards for Drinking Water(PNSDW) and all issuances and guidelines by the Department of Health (DOH) and the Local Water Utilities Administration (LWUA).

Potable water - water supplied to consumers which is safe to drink and food preparation and other domestic activity

Transparency - a set of policies that allow citizens to access information held by authorities

Water Bill - a statement or invoice of a water consumption by a concessionaire

Water Utility -a government or private entity that provide and deliver potable water supply to the public.

Static Water Level – The vertical distance from ground level to the water in the well when no water is being taken out.

Well Yield – The volume of water can be withdrawn from the well over a period of time and measured in cu.m/hr or cu.m/day.

Pumping Water Level - The vertical distance from ground level to the water surface in the well during pumping.

Drawdown — The difference between the pumping water level and the static water level.

III. GENERAL INFORMATION

It started with a 367 service connection on July 7, 1988 when a Sanguniang Bayan Resolution No. 48 of the same date was passed under the flagship of then Honorable Mayor Johnny C. Albarece. The formation was moved to answer the clamoring demand of sufficient water supply and efficient water service delivery within barangay Tankulan, Manolo Fortich, Bukidnon. It was also a response to the national call of water crisis in the country in which Presidential Decree 198 was issued otherwise known as Water Utilties Act of 1973.

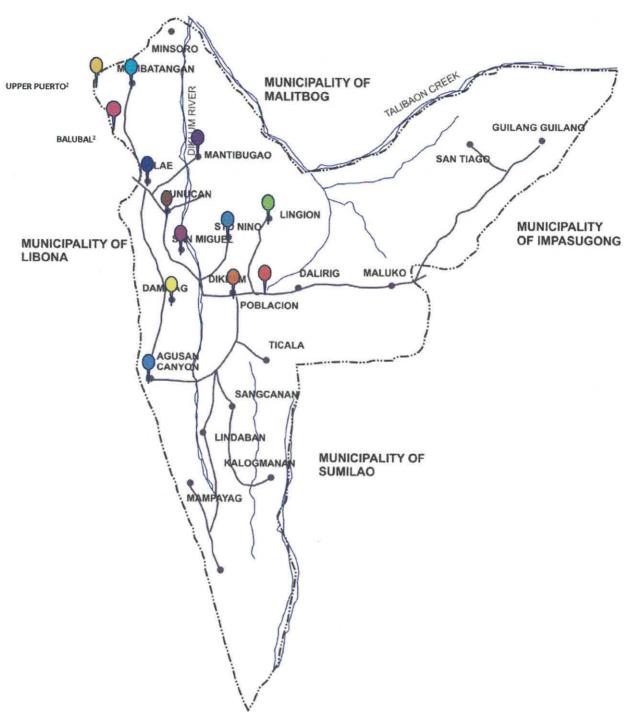
Along with the formation of Manolo Fortich Water District was the appointment of the pioneer set of Board of Directors who represented the five (5) sectors in the community as follows:

Name of Appointed Board of Director	Sector Represented	
(Ret.) Col. Hilario B. Fernandez (D)	Civic	Chairman
Rev. Gaudencio Sustento	Education	Vice Chairman
Erlinda M. Derayunan (D)	Women	Secretary
Vincent M. Tabaco	Business	Member
Candido M. Pancrudo	Professional	Member
Apolinario Abrio		General Manager

From the mere 367 service connections in barangay Tankulan, MFWD is currently serving 13 barangays, 11 of which is out of the 22 barangays of Manolo Fortich while the 2 belongs to the adjacent city of Cagayan de Oro. MFWD delivers safe and potable water supply to a total of 11,171 active service connection¹ through a total of 90,009.0 meter stretch of transmission and distribution pipelines in various sizes to an estimated 67,026 populace.

MFWD is a category C water district Under the Local Water District Manual on Categorization, Re-categorization and other related matters (LWD-MaCRO), effective March 2012.

Figure 1: Geographical Map of MFWD served area.



¹ as of October 31, 2017

² Barangays of Cagayan de Oro City served by MFWD

IV. **MANDATES and FUNCTIONS**

The Manolo Fortich Water District as water service provider has the mandate to operate, improve, maintain and expand service delivery of affordable, potable and safe water supply for domestic and industrial uses to all residents with in Manolo Fortich and nearby cities and municipalities where it is considered necessary. MFWD shall manage a system of water distribution that will be accessible to all sectors of society, ensure uninterrupted and adequate water and conduct other functions and operations incidental to water resource development, proper utilization and disposal.

VISION:

To become a leading agency in environment protection for a sustainable delivery of safe, potable and affordable water supply and provides waste water services for a healthy community

MISSION: MFWD is committed to provide excellent water service to the community with dedication, integrity and transparency through employee empowerment and community involvement.

OBJECTIVE: To provide the community with quality services, efficient water system and assures safe and potable water.

VALUE STATEMENT: We, the officials and employees of the Manolo Fortich Water District:

Willingly works promptly to

Attend all concessionaires' needs, with transparency, accountability, dedication, loyalty and integrity; as it gears

Towards efficient delivery of potable water to the community; by

Enabling every employee

Responsive to the call of **SERVICE**

V. ORGANIZATION and RESPONSIBILITIES

MFWD's Organization Structure and Staffing Pattern is anchored on the structure set by LWD-Macro which is consists of four (4) divisions being a Category C water district. However, with the current number of concessionaire, MFWD set up its functional organization structure (Fig. 2) which can still carry out effectively its mandate as water service provider. This lean structure is consists of the Administrative, Commercial and Finance Division and Engineering and Maintenance Division. Each division heads reports directly to the General Manager who is the primary responsible for the management and performance of the water district, and who in turn reports to the Board of Directors; the policy-making body of the agency.

The BOARD OF DIRECTORS

The primary function of the Board of Directors is policy making. The Board of Directors passes resolutions and formulate policies to ensure availability of adequate financial resource to sustain quality water service to the people, thus approves annual corporate budget of the water district.

The Board of Directors is composed of five (5) members representing the five (5) sectors of the community namely; Business, Civic, Education, Professional and Women. Board of Directors are appointed by the local chief executive. No public official or government employee can be seated as Board of Director of the water district.

The GENERAL MANAGER

The General Manager's primary function as the overall in-charge in the administration of the district's management, operations and implementation of programs and services. The General Manager is also responsible for the implementation of rules, regulations and policies formulated by the Board of Directors. He has the strategic support in planning, performance monitoring on operation and maintenance, and strong financial control to ascertain sustainability of MFWD operation as service provider of the basic need of human being- water. He has the responsibility of establishing linkages with other government and non-government agencies, stakeholders, beneficiaries

in the implementation of the district's social responsibilities such as protection of the environment and other activities encompassing attainment of the agency's goal.

FLORENER PAIARA
Recidum Text/Arcter Somele
Inchesoge JEFFREY MESPERUS Residuel Test Money Somele Inchenge RICHARD HILARD
Woter Recourter Focilities
Operator (Pamp Tender) ROLANDO ABATO Wither featuring Facilities Georgia: Weller Treatment in Change Production & Quality Control SAMUEL BAUTSTA Pump/Industal Excrison WitMaR Bistayao W/S Maintenang Man (Pump Tender) AMRAM LAHAYON Record Test/Notes Senore In-Operes World: Resources Facilities Tenglet A. (Pump Tenser) ROLDAN BAHAN Engr. CRMITO L. GAUGS
Water Utilities Management/Devicament Officer A Engineering & Maintenance Division EZECHIAS MONTEMOR Light EaulpmentOperater CRAWFORD REGAÑON LEONIDES BULLECER 16/5 Maintenance Man DAVE REMOLADOR EDITO GONZALES N/S Maintanence Mon FRANCS ERIC APIAG RICHARD CHIDRG W/S Maintenana Man MAADOR HINOYOG IERONAE REGAÑON W/S Maintanana Mar TERESITO O. LAHAYON St. W.S. Mountenance Man A. Section-In-Charge RECO ORMOC Light Equipment Operator Engineering & Maintenance JACQUELINE C. ULTADO Secretory to the GM/SGDs ANDRESTO P. LEE IN Driver to the GN/800s JOAN N. CAÑETE Droftsman-Designate DAMED C. DACIAG W/S Maintenance Men JORGE URBINA W/S Mointenance Man SONNY NESPEROS NyS Maintenance Mon IOSHUA BAYARDONG W/S Mointenance Man ANDREW CAGADAS ROEL EDQUILANG W/5 Maintenance Mon TEODORO JUNTILIA W/S Maintenance Mon FUNCTIONAL CHART Engr. ROGELJO K. PAVIGAN General Monoger Board of Directors VALLIAM N. PANIAGAO Corporate Buoyes Andias GMA G PAYANGGA Customer Services Asst. Toller MARRIDEN C. MAGDATO Customer Services, Aust. Teller SHAMMON MARY, CHICKG Accounting Processor JUDELYII F. DAGURLAY Accounting Processor UZA M. BGAMA Accounting Processor WILTREDO V. GALACIO MARINA DOLORES D. SUMANIFONG Cashler C Section-in-Charge JR. Accounting Processor Section-in-Charge ARY, CONCHITA VESTIL Legal Counal (GOCC) arty, RAUL MANUEL PARKAS Legal Retainer ERRIQUE AÑABREZA Customer Services Asst. Vieter reader JOHANNES LABROTER Customer Services Ass. News reader TOLOMEO ORTEGO Customer Services Aust Siling/Posting Clerk JOSE GUSTAVO LEGASPI Customer Services Aust Meter render DHELAMAR V. TBIGA Customar Sentices Asse. RAUPH LAWRENCE TRAZO Customer Services Asst. Administrative/Commercial/Finance Division Meter regger EVELYN C. NARA U/Customer Services Asst.A. Section-in-Chorge VENUS L'GUMALING JERAH IRSH G. PINALAS Customer Services Asst. Silling/Encoder 19 TILLO Customa: Sarvices Hass. Histor resons: DALPHON ONAHON Customer Service Asst. Meter reader Customer Services Asst. Billing/Encoder DAMELO DELINA Customer Services Asst. Meter reader LUCHA & DAVID Gustomer Services Asst BOBBY B. GALON ROSALIA R. JANOPLO Asst. Property/Supply Officer ROSE VIEMA IOYT, VEGA NAPOLEON ONAHON Utility Worker ABELANDO J. CAGADAS Customer Services Aux. Property & Supply Maga ALDWIN LOLAVAR JAPETH Y GALANDO Storeheaper Admin, & Gen. Senicas Section LITO LIGARAY Ind'l Security Guard JUDE PAKAGAO Ind'I Security Guerd DRINES LABARO ind'i Security Guard ELEDNOR SULLECER USST, Worker NOEL ALCONTEN Ind'I Security Guard DANINY CAARE Unitry Worker Evr S. VILLA Clerk Processor FEDERICO AGBAY Statehenger

Figure 2. MFWD Functional Structure

DUTIES AND RESPONSIBILITIES

Board of Directors

The primary function of the Board of Directors is policy making. The Board of Directors passes resolutions and formulate policies to ensure availability of adequate financial resource to sustain quality water service to the people, thus approves annual corporate budget of the water district.

All powers, privileges and duties of the district is exercised and performed by and through the board. While all powers and authority of the water district are vested in its Board, its specific and proper function is the following:

To enact policies and rules for the water district;

To set the overall goals and objectives of the organization;

To approved budgets, plans, major contracts, and undertakings; and

To evaluate the performance of the water district and its management.

The board should limit itself to fulfilling these functions, using board meetings as their venue. The transparency, improvement and systemization in governance are overseen by the board of directors. The BOD is guardian of fairness, transparency and accountability in all major financial and business dealings of the WD in order to serve its mandate.

The General Manager

The General Manager's primary function is being the overall in-charge in the administration of the district's management, operations and implementation of programs and services. The General Manager is also responsible for the implementation of rules, regulations and policies formulated by the Board of Directors. He is responsible in establishing linkages with other government and non-government agencies, stakeholders, beneficiaries in the implementation of the district's social responsibilities

such as protection of the environment and other activities encompassing attainment of the agency's goal.

The General Manager is also responsible of fulfilling the goals and objectives of the water district, prepare effective plans and recommend the same to the Board of Directors for approval. It is the duty of the general manager to make accurate and timely reports for the Board to be updated on the district's performance.

Most of these functions the General Manager fulfills indirectly but through the management team and the operating staff. As such, leadership, decision-making, communication, staff development, and problem solving are the focus of his day-to-day activities. Being in-charge of the day-to-day operations of the water district, it is he manager's responsibility to ensure the success and sustainability of the water district and he is answerable to the Board of Directors for the result of day-to-day operation of the water district.

Administration/General Services, Commercial and Finance Division

This division is headed by a Division Manager C with the following sections to oversee: Administrative, General Services, Human Resource Management and the Accounting and Finance and Commercial Sections.

Administrative Section

Administrative section is responsible for the Human Resource management of the water district. It is also responsible for plant tours, media and LGU relations and linkages with other government and non-government agencies. It has the focal person for the implementation of the Gender and Development program of the government and other related activities. The section oversees the procurement processes and details to ensure proper implementation of RA 9184 otherwise known as the Government Procurement Act and assist in the implementation of plans activities and programs in order to achieve the set goals and targets of the district. It also serves as alter ego of the head of the agency.

General Services Section

The General Services Section is responsible in the optimum and prudent use of the district's vehicles, Property, Plant and Equipment. It monitors usage of motor vehicles of the district as well as just appropriation of fuel use for the operation. the section has the responsibility to look after the total housekeeping, maintenance and security of the administration building and equipment. It takes in-charge of storekeeping of supplies and materials and its issuances for the operation.

Human Resource Management Section

The Human Resource Management section is responsible in determining personnel requirement of the water district to conform to the LWUA set Productivity Index of 1 employee per 120 service connections (1:120).

The section is responsible for the actions in human resources management:

- 1. Acquisition of the needed personnel, thus spearheads the recruitment and selection of applicants.
- 2. It also serves as agent for the development and provides learning intervention to individual to fully equip them with knowledge and skills necessary in the performance of their respective functions and work assignments.
- 3. Formulates incentive, reward and recognition scheme of the agency, recognizing exemplary performance of individual or group of employees by giving incentives and rewards in various forms.
- 4. Acts as champion for the implementation of the Strategic Performance Management System (SPMS) of the agency as mandated by the Civil Service Commission.

- 5. Develops of retirement program of employees.
- 6. Implement proper/appropriate actions in employees' discipline
- 7. Keep tract and monitor employees and officers attendance, leave of absences and time record
- 8. Keep and maintain updated employee profile and 201 files.
- 9. Collate accomplished Statement of Assets Liabilities and Networth (SALN) of employees and officers and submit summary to the Office of the Ombudsman for the implementation of RA 6713.

Accounting and Finance Section

Is responsible for the collection and disbursement of the district's funds. It is in-charge for the recording and summarizing the financial transactions of the office which includes among others; preparation of Financial Reports and Inventory Management. The section also is responsible for the Budget Preparation and assist in proper allocation and distribution of budget and monitoring of budget performance.

Accounting and Finance Section

Deals with the preparation of Financial Reports based on approved Annual Budget and determines financial resources available to carry out water district programs; implements procedures on cash management particularly safekeeping; disbursement, and control of funds, collection of water bills and other revenues, prepares and maintain financial records and reports including those related to the General Ledger, Accounts Payables and Receivables, payrolls, budgets and fixed assets; Manages cash, investments, and debt-servicing management activities; conducts regular inventories on supplies and materials, equipment including other properties of the District.

Commercial Services Section

Commercial section is responsible for the welfare of the district's concessionaires/clients. This section is responsible for the regular meter

reading and billing of concessionaires' water consumption; collection of water sales; prepares notices to delinquent accounts, follow up the same to enhance collection efficiency; maintains accurate and updated individual customer ledger cards, receives, processes application for new service connections. The section also attends to customers complaints, query and requests and act upon accordingly for their satisfaction. It is also the section's responsibility to formulate strategies/programs for the concessionaires' benefit and implements provisions of RA 8041 otherwise known as the Water Crisis Act of 1975. Thus, this section is responsible for the conduct of investigation for any fraudulent practices relative to water supply and water services as provided for by the law. Responsible for the water meter maintenance and disconnection and reconnection of service lines.

Engineering and Maintenance Division

The division is manned by an in charge with the position of Water/Utilities Management/Development Officer A. Engineering and Maintenance Division is composed of two sections namely; Engineering and Maintenance and the Production and Quality Control sections.

Production and Water Quality Division

It is responsible for the following functions: Determines water production requirements and ensures the sufficient steady supply of water to the service area; maintain the general upkeep of water pump stations, storage and treatment facilities; monitors system water pressure, water level to ascertain equal distribution of water supply to all concessionaires; monitor water quality by conducting regular chlorine residual test, collect water samples for water analysis, bacteriological for potability and for physical and chemical tests. Results to water analysis are set to meet the standards of PNSDW making sure that water delivered to every household is safe and potable.

Engineering and Construction Section

It is responsible for the installation of new service connections; attends to the repairs and maintenance of water distribution lines; performing major and minor plumbing services. Install new water service connection and reconnects closed connections. Conducts feasibility studies and plans program of works and implements projects/programs on extension, expansion, rehabilitation and improvement of water supply system, facilities and other structures. Responsible for gathering and keeping data for analysis and future references.

OPERATIONS CONTROL AND SUPERVISION

General Manager

- Oversee the entire day to day operation of the water district
- Regular conduct of staff and committee meetings;
- Preparation of agenda for Board meetings;
- Implementation of agency's policies, rules and regulations;
- Participation in district's activities with other organizations.
- Check and review the financial activity of the district to ensure sustainability of operation

Administrative, Commercial and Finance Division Manager

- Directly coordinate and report to the General Manager for updates on the Administration, General Services, Commercial Services, Financial activities and Human Resources Management and concerns
- Develop operational strategies that will ensure attainment of the district's goals and targets;
- Coordinate and assist the General Manager in planning short and long term projects and programs, budgets and expense control, water rates implementation and other commercial activities.

- Champions manpower recruitment, development, retention and retirement programs.
- Preparation of Creation, Reclassification and upgrade of Positions;
- Conduct on in-house training and establish linkages with other organization for learning and development of personnel

Water/Utilities Management/Development Officer

- Coordinate with the General Manager on the daily operation of the district in terms of water production, distribution and maintenance;
- Prepare Feasibility studies and program of work for the district's expansion, extension and rehabilitation projects;
- Implements programs and projects of the agency to improve water service delivery to the concessionaires;
- Develop program and recommends the same to the General Manager for reduction of NRW;
- Oversee maintenance and upkeep of water facilities to ensure delivery
 of water supply to concessionaires 24/7. This includes pimping
 stations, intake boxes, storage facilities, transmission and distribution
 lines chlorination equipment and generator sets;
- Coordinate and assist the General Manager in planning short and long term projects and programs, budgets and expense control, water rates implementation and other commercial activities
- Monitor conduct of water analysis for bacteriological test, physical and chemical tests to ensure safe and potable water delivered to concessionaires;

OPERATING PROCEDURES

VIII.1 Administration

The success of any organization depends largest on the basic factor that runs the organization — the people, the quality of workforce the agency possesses. MFWD, a government entity providing water service to community is an organization composed of a set of five (5) Board of Directors, a General Manager and the equally qualified and competent staff.

The Board of Directors formulates policies and regulations to carry out the business affair of the office. The Board holds twice a month meeting to discuss issues and concerns of the affair of the district based on the regular reports provided by the general manager. The Board of Directors are allowed and may hold 2 special board meeting when necessary.

The management headed by the general manager is supported by the operating staff manning different divisions of the district as they handle the day-to-day operation of the water district.

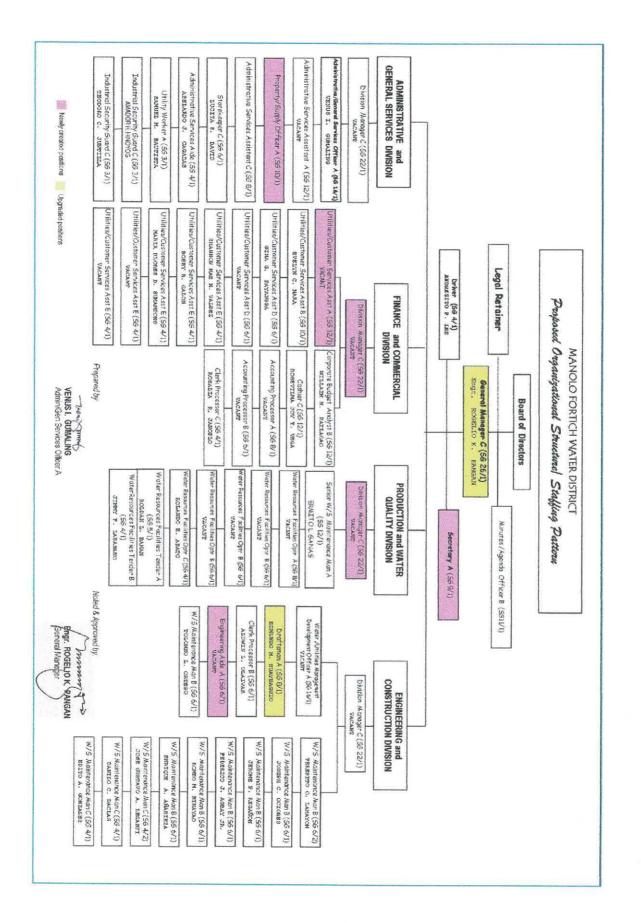
Performance Parameters and Key Indicators

To level up service delivery of government agencies in which local water districts are being counted considering its trust of providing water services, a series of issuances, guidelines and memorandum circulars were passed by the Department of Budget and Management and the Local Water Utilities Administration in which MFWD is bound to implement. To assess the performance of a LWD, to the satisfaction of the public served, a set of standard Major Final Output (MFO) and Performance Indicators (PI) were established and each water districts are mandated to adopt as follows:

Major Final Output	Definition			
WATER FACILITY SERVICE MANAGEM	ENT			
PI 1 (Quantity) Access to Potable Water	Percentage of Barangay with access to potable water against the total number of barangays within the coverage area			
PI 2 (Quality) Reliability of Service	Percentage of household connections receiving 24/7 supply of water			
PI 3 (Timeliness) Adequacy	Source capacity of LWD to meet demands for 24/7 supply water			
WATER DISTRIBUTION SERVICE MANAGEMENT				
PI 1 (Quantity) Non Revenue Water	Percentage of unbilled water to water production			
PI 2 (Quality) Potability	Average deviation from the parameters set forth under PNSDW of 2007 from January 1 to December 31			
PI 3 (Timeliness) Adequacy/Reliability of Service	Average response time to restore service when there are interruptions based on the Citizen's Charter of LWD proposed for approval by the CSC			
SUPPORT TO OPERATION (STO)				
PI 1 Staff Productivity Index	The Staff Productivity Index shall be one (1) staff for every one hundred (100) service connections for Category D WD; and one hundred twenty (120) service connections for Category C,B,A WDs			
PI 2 Affordability	Reasonableness/Affordability of water rates to consumers with access connections. Water rates for first ten (10) cubic meters (cu.m)			

	must not exceed 5% of the average income of low income group.				
PI 3 Customer Satisfaction	Percentage of customer complaints acted upon against received complaints.				
GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)					
PI 1	Financial viability and sustainability of LWD operations (Collection Ratio, Operating Ratio, Current Ratio)				
PI 2	a. Compliance with COA reporting requirements in accordance with content and period of submission (Submission of five (5) financial reports, i.e. Balance Sheet Statement of Income and Expenses Statement of Cash Flows, Statement of Government Equity, Notes to Financial Statement, Report of Ageing of Cash Advance) b. Compliance with LWUA reporting requirements in accordance to content and period of submission.				

Figure 3. MFWD DBM-Approved Organizational Structure and Staffing Pattern



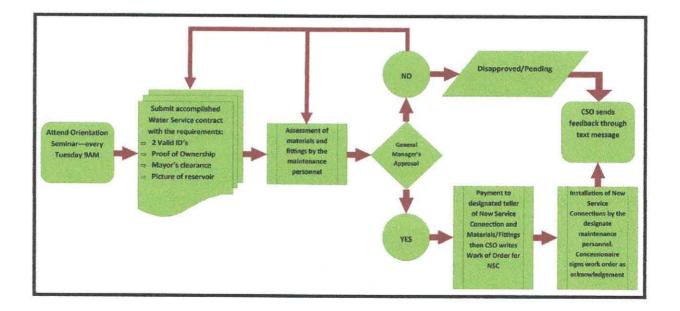
VIII.2. Commercial Services

Commercial section receives and process service connection applications and attends to customers' complaints and requests. It also serves as the investigation body concerns pertaining illegal connections and other fraudulent practices on water, water use and water facilities as provided by the RA 8041.

Application of New Service Connection

To avail of the basic services of the water district, that is to have water right at home is to apply for a water service connection. shows details on the process.

See Figure 4. Process Flow on Application of New Water Service Connection



Water Meter Reading and Billing

Water districts are autonomous government owned and control corporation in terms of financial sustainability. It solely depend on its water sales and other miscellaneous service revenue. Monthly water meter reading and billing are such activity to generate revenue for the district.

MFWD adopts current technology of Read and Bill scheme to efficiently facilitate monthly water meter and billing of individual customers. Reading of every water meter are inputted to gadgets which automatically generates water bill and immediately delivered to the customers. Reading stored in the gadgets will be downloaded to the database to further generate all reportorial requirements.

Collection of Water Bill and Other Accounts with MFWD

For the district to sustain operation of water delivery, the need to collect all lawful concessionaires' payable to the water district is necessary. Appropriate policies were formulated to strengthen collection of water bill and other accounts. Concessionaires must pay their accounts in the official teller/collection officer at MFWD office. An Official Receipt (OR) will be issued by the teller to acknowledge receipt of payment.

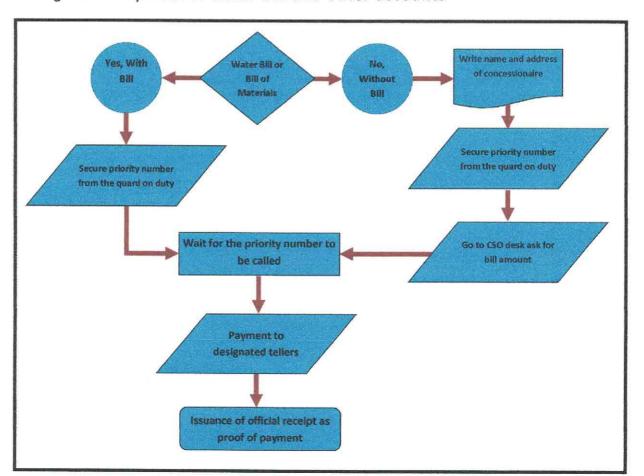


Figure 5. Payment of water bill and other accounts

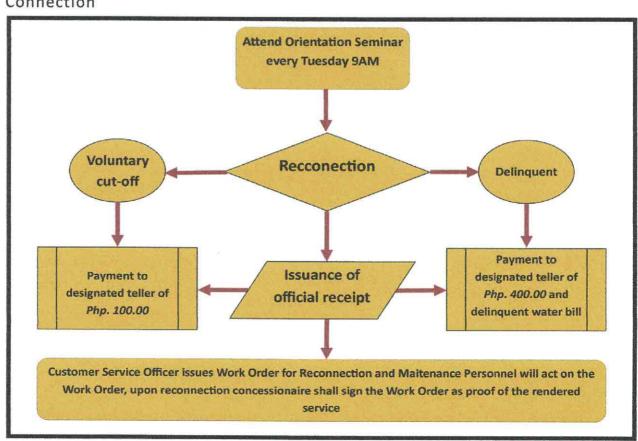
Application for Reconnection

The Board of Directors passed a one-month disconnection policy on water bill delinquency. Service connection with accounts after due date are given seven (7) more days to have their accounts settled. Otherwise, said service connection will be closed.

Aside from non-payment of water bill, the district may close/disconnect service connections which are illegally tapped, or found to have violated provisions of Republic Act 8041, otherwise known as the "Water Crisis Act of 1975". Reconnection of closed /disconnected service connection in violation to RA 8041 is subject to penalty and other lawful charges.

When closure of service connection is due to delinquency, the customer may request reopening/reconnection of the same after complying requirement and payment of unpaid water bills, reconnection fee and other charges.

Figure 6. Request for Reconnection of Closed/Disconnected Service Connection



Attending Customers' Complaints

Being a service utility, satisfaction of the customer is a priority. Thus, immediate action and response to complaints and queries is necessary. For any customer's concern, process flow below will guide concessionaire to avail services as requested by concessionaire.

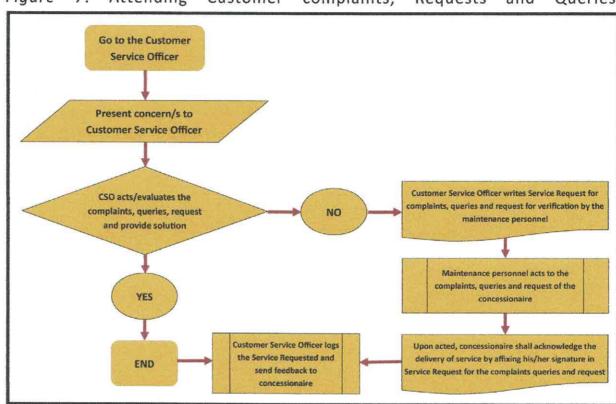


Figure 7. Attending Customer complaints, Requests and Queries.

VIII.3. Accounting and Finance

Budget Preparation

Budget are plans dealing with the acquisition and use of resources over time. It is quantifiable and can be expressed in terms of money, time, acquisition and use of materials, production volume number of service connections among others. In the local water district, budget here implies planning on the use of income generated from water sales and expenditures for the operation of the district.

The budget is prepared at beginning of he 4th quarter, based on the actual financial operations od the district. The budget is approved by the Board of Directors and further endorsed to the regulatory bodies such as DBM, COA and LWUA.

The General Manager, the Bookkeeper and the Board of Directors plays their unique vital role in the preparation of budget as follows:

GENERAL MANAGER

1. Obtain from the bookkeeper data needed for budget preparation:

Actual water revenue for nine (9) months

Actual miscellaneous service revenues for nine (9) months

Actual collection for nine (9) months

Active connections as of the beginning of the quarter with different classification

- 2. Based on the above data, the GM computes the estimated water revenues per meter size and service connection classification and the estimated miscellaneous service revenues.
- 3. After preparing the estimates, computes the collections and reviews the estimated expenses prepared by the bookkeeper.
- 4. Based on proposed programs and estimates, the GM solicits from the bookkeeper, billing/collection head and the engineering in charge for any requirement needed in performing their assignments which will be included in the budget preparation for the coming year.
- Consolidates the estimated revenues and expenses in the Projected Revenue and Expense Budget
- 6. Forwards to the Board of Directors for review and approval.

BOOKKEEPER

Gets from files the details of actual expenses incurred in the last nine (9) months for operation and maintenance expenses.

Based on the above data, the bookkeeper computes the estimated maintenance and operation expenses, taking into consideration the projected operations of the next year; and discuss with the General Manager the estimated expenses and secures approval.

BOARD OF DIRECTORS

Reviews budget proposal and hear justifications of the General Manager on the proposed budget.

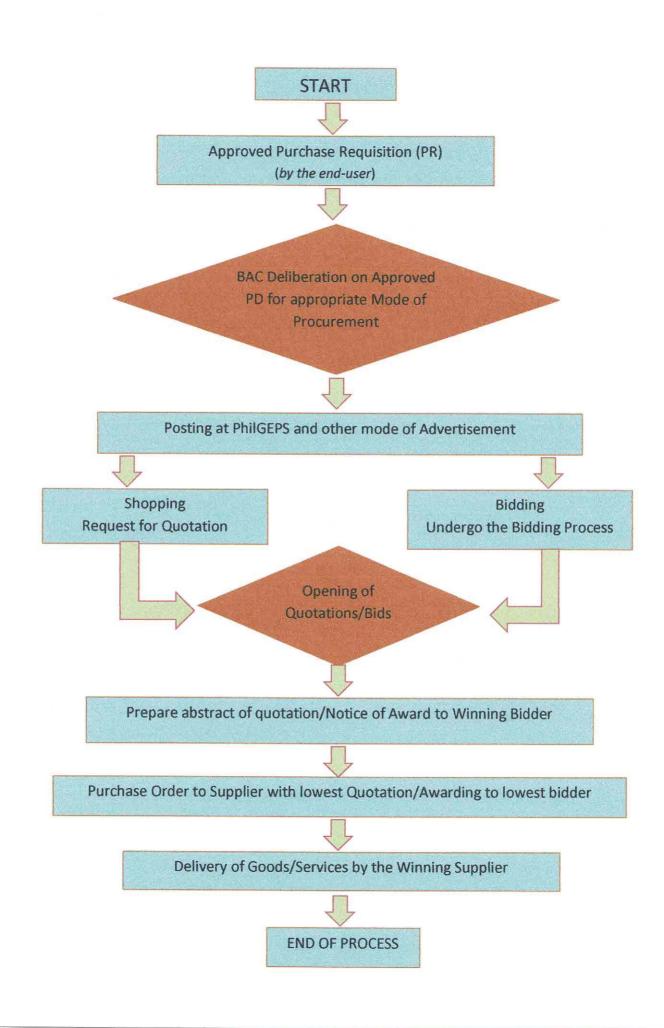
Make corrections if necessary/if there is any and approves the same Move for a resolution adopting the approved budget proposal.

Disbursement Procedures

The water district maintains a disbursement procedure to monitor expenses of the operation as part of its control system. Disbursement covers the following transactions of the water district: Payroll, operational expenses, Capital Expenditures, Debt Service, New Connections, Maintenance Expenditure and Emergency Procurement.

Procurement Procedures

RA 9184 otherwise known as Government Procurement Act mandated all government agencies to observe the proper procurement of goods, infrastructure and services and acquire such requirement at prices most advantageous to the government. With the said law and call from the national government, MFWD has reconstituted its own set of Bids and Awards Committee to perform the functions mandated by the above Republic Act. The following is the process flow for MFWD procurement procedure:



VIII.4. Water Production and Distribution

Pumping Test

From the water system's perspective, the pumping test is the best method by which to size and start the optimal depth setting of the pump, as well as establish water system storage and operational needs. Pumping test involves applying a stress to an aquifer by extracting groundwater from a pumping well and measuring the aquifer response to that stress by monitoring drawdown as a function of time.

Equipment and Tools Requirement

- Flow Meter
- Water Level Indicator
- Stopwatch
- Pumping unit (submersible pump with a capacity greater that the yield requirement by at least 20%)

Personnel Requirements

Procedure

Before starting pump, static water level is measured and recorded. After starting the pump, ensure the corresponding water levels. Discharge should be greater than the required yield and should be maintained to constant rate during the entire duration of the test for 24 hours. Measurements intervals should be as follows:

Time form start of pumping (min)	Time intervals between measurements (min)
0-15	0.5 – 1
10-15	1
15-60	5
60-300	30
300 - shutdown the pump	60

- Measure the water level simultaneously, take measurements of discharge.
- Monitor nearby wells to determine effects during pumping.
- Right after the end of the pumping test, measure the water level recovery.
- · Accomplish pumping test data on Pumping Test Data Collection Sheet
- Plot the data obtained from the test on a semi-logarithmic paper showing the time in the abscissa (x axis) and the drawdown in the ordinate axis (y axis).

Valve Operation Procedure

- Valves operated manually should be opened all the way, then closed one quarter turn of the hand wheel to prevent the valve from sticking in the open position;
- Valves should be opened and closed slowly at an even rate to reduce the risk of water hammer;
- Valves are opened by turning the hand wheel or key counterclockwise;
- Always consult the manufacturer's instructions for operating a specific type of valve. It is good to practice to operate valves periodically.

To check whether a valve is operational or not

- First to do is to close the valve completely and then open it completely;
- Back off on the valve about one turn to avoid locking it in an open position, and;
- If the valve does not operate properly, repair or replace at once.

Chlorine Dosage and Demand Method

- Dose the water supply randomly with a 1 mg/l amount of chlorine using chlorinator
- Wait for 30 minutes and measure the chlorine residual
- If residual is zero or less than 0.20 mg/l at the dead end, increase the dosage until the right residual level is obtained
- If residual is more than 0.50 mg/l, then the dosage can be reduced.

c.1. For disinfections of water supplies

Dosage: 0.5 - 2.0mg/l

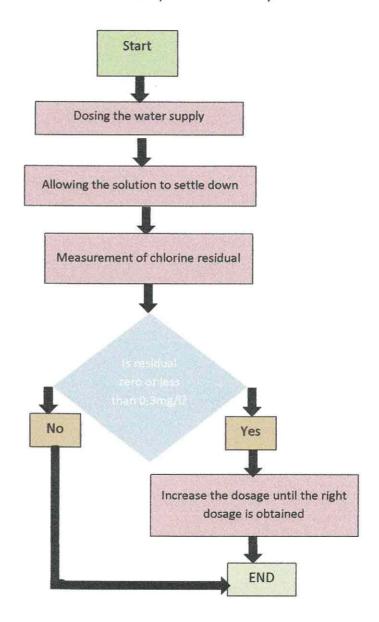
Contact Time: 20-30 minutes

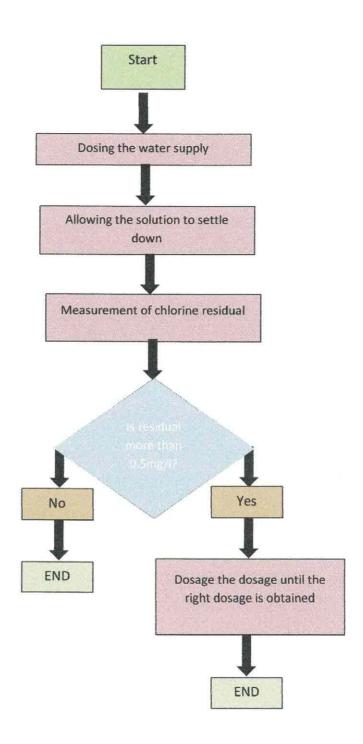
c.2. For disinfection of newly constructed/repaired pipelines, spring box

Dosage: 50mg/l

Contact Time: 24 hours

c.3. Chlorine Dosage and Demand Method (Process Flow)





c.4. Measuring Chlorine Residual Using Chlorine Comparator

The general procedures in measuring the free chlorine residual using a comparator is a s follows:

- Fill a viewing tube with 5 ml sample water and place this tube in the top left opening of the comparator;
- Fill a second viewing tube with 5ml sample water;
- Add the content of one DPD Free Chlorine Reagent sachet to the second tube and swirl to mix;
- Place the second tube in the top right opening of the comparator;
- Hold comparator up to a light source and look through the opening in front;
- · Rotate the color disc until the color in the 2 opening match;
- Read the mg/l free chlorine in the scale window. (This reading must be done within one minute after adding the powder reagent);
- If the free chlorine residual is lower than 0.1mg/l, proceed with the total chlorine residual test using the same procedures as above but with the total chlorine reagent sachet;
- If the total chlorine is higher than the free chlorine, it is clear that combine chlorine is present. In that case you need to increase the chlorine dosage.

Note: Chlorine residuals in water of greater than 0.7mg/l can be already be tasted. Unless otherwise indicated for health reasons, it is best to keep residuals below this level to avoid taste issue and to reduce chemical cost. Water Sampling and Analysis for Microbiological Quality

To reassure the safety and acceptability of drinking water supply, Manolo Fortich Water District transmits out sampling of its water and submit it to Fast Laboratory for microbiological analysis. Careful sampling point determination is employed to ensure the water samples are representative of the water throughout the system. Sampling points include but not limited to production wells, storage tanks and consumer taps. Sampling is done once a month. The following are the methods of detection and the standard values being observed:

Methods of detection and standard values being observed by MFWD

Parameters	Methods of Determination	Value	Units of Measurement
Total Coliform	Multiple Tube Fermentation Technique (MTFT)	<1.1	MPN/100ml
Fecal Coliform	Multiple Tube Fermentation Technique (MTFT)	<1.1	MPN/100ml
Heterotrophic Plate Count	Pour Plate Count	<500	CFU/ml

d.1. Procedure for Water Sample Collection

- The sample should be representative of the water under examination.
 Contamination during collection and before examination should be avoided. MFWD observes to the protocol set by Fast Laboratory in sampling collection:
- The sampling bottle should be kept unopened until the moment it is filled. Representative of the water being tested should be mindful to take sample to avoid contamination at the time of collection and in the period before examination of the sample.
- Flame the top for 2 to 3 minutes.
- Open the tap fully and allow the water to run to waste for 2 to 3 minutes.
- Restrict the flow from the tap to one that will permit filling to bottle without splashing.
- Hold the bottle near the base, remove the cover and head as a unit, taking care to avoid soiling.
- Do not rinse the bottle. Fill in just below the neck to provide ample air space for mixing purposes.
- Replace the cap immediately and secure the hood around the neck of the bottle.
- Submit the water sample immediately after collection of the laboratory accompanied by complete and accurate identifying and descriptive data.

 The used of iced coolers for storage of water samples during transport to the laboratory is a must. The temperature should be held below 10°C during maximum transport time of six (6) hours.

d.2. Water Sampling for Chemical and Physical Analysis

Collect samples from the wells only after the well has been pumped sufficiently to ensure that the samples represent the quality of groundwater that feeds the well.

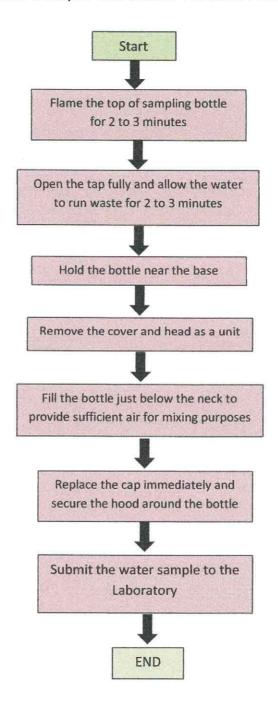
When samples are collected from reservoir it is naturally subjected to considerable variations from normal causes, the choice of location. Depth and frequency of sampling will depend on the local conditions and the purpose of the investigation.

d.3. Procedure for Water Sample Collection (Phy-Chem Analysis)

- Keep sampling bottle unopened until the moment it is filled.
- · Take samples that will represent the water being tested.
- Avoid contamination of the sample during collection and examination.
- Open the tap fully and allow the raw water to run to waste for 2 to 3 minutes.
- Restrict the flow from the tap to one that will permit filling the bottle without splashing.
- Hold the water near the base, remove the cover and head as a unit, taking care to avoid soiling.
- Do not rinse the bottle; fill it just below the neck to provide ample air space.
- Replace the cap immediately.
- Sample containers must be properly label as to location, date and time of collection.
- The use of iced coolers for storage of water samples during transport is a must and be kept in room temperature 4°C to preserve the sample in the best way.

 Submit the water sample to the laboratory accompanied by complete and accurate identifying and descriptive data.

Water Sample Collection Process Flow

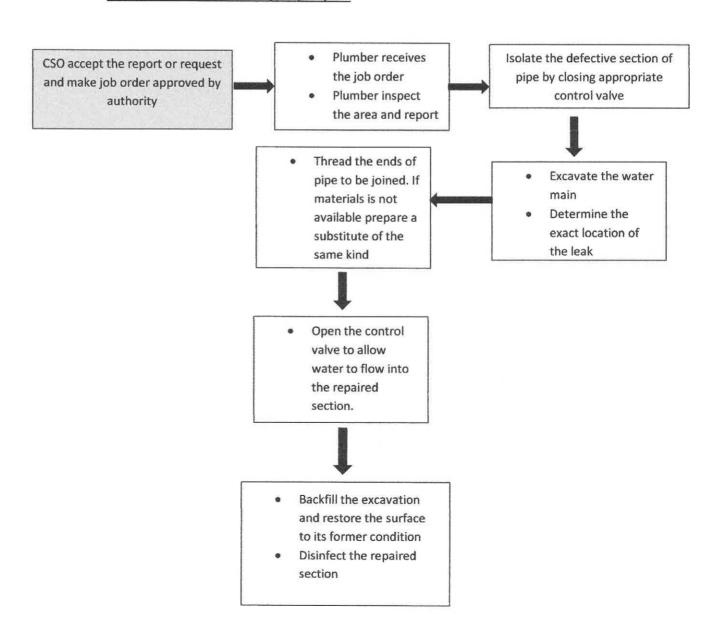


VIII.5. Repair and Maintenance

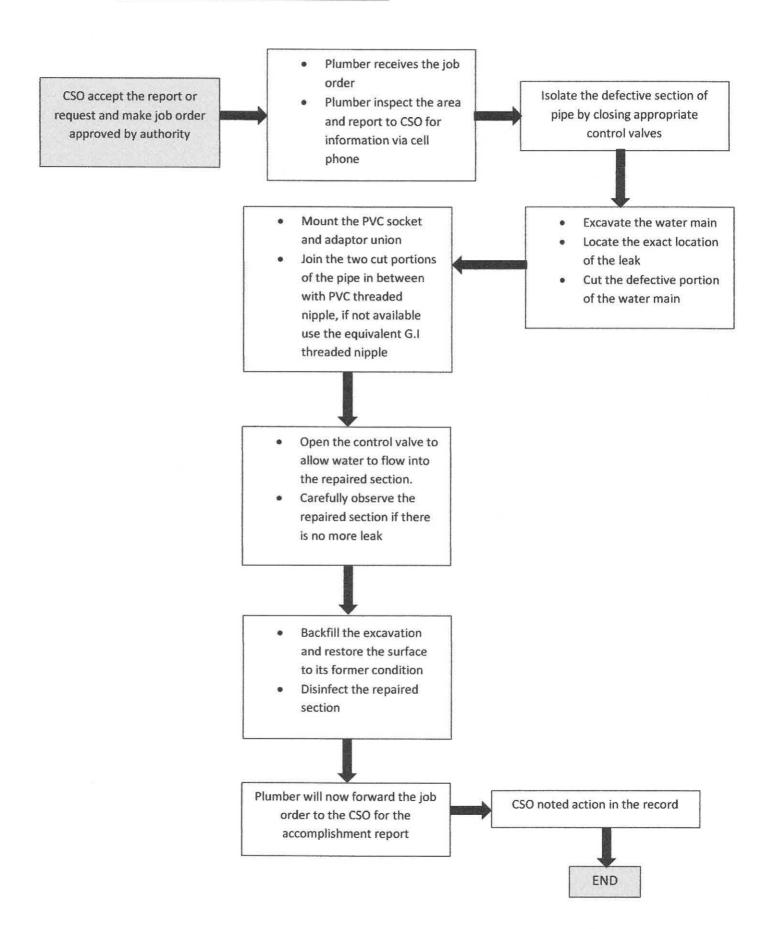
The engineering and construction section focuses on maintenance of pipe networks, monitoring and construction of district facilities, installation and maintenance of service connections, conducting surveys and prepare and implement Program of works (PoW) and estimates for all construction projects for the expansion, extension, rehabilitation and improvements of the water supply system, non-revenue management, and accomplishing job orders prepared by the commercial section.

Repairing Pipe Leaks for Transmission/Distribution Procedure

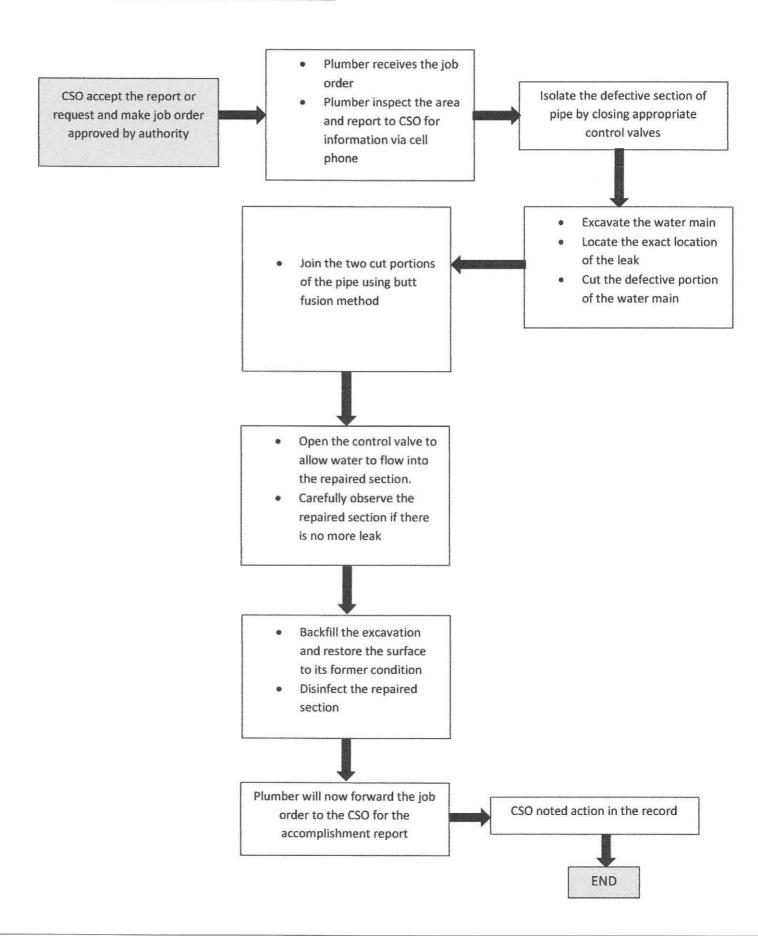
For Galvanized Iron (G.I) Pipes



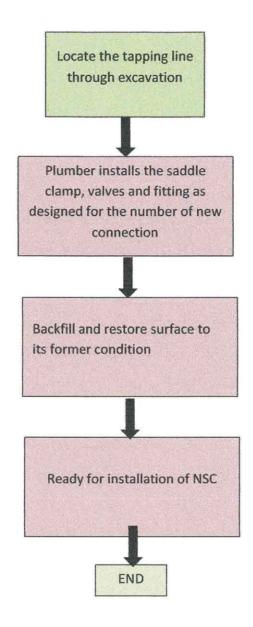
For Polyvinyl Chloride (PVC) Pipes



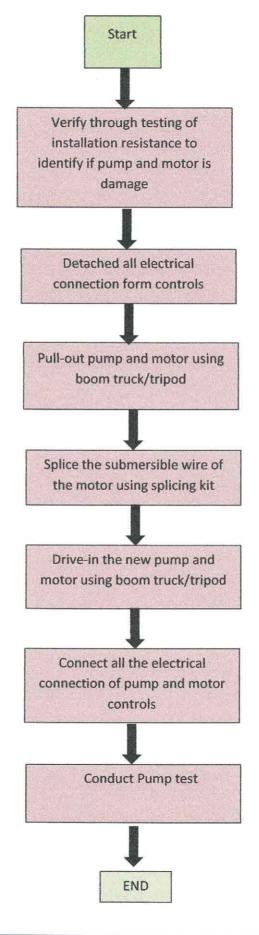
For Polyethylene (PE) Pipes



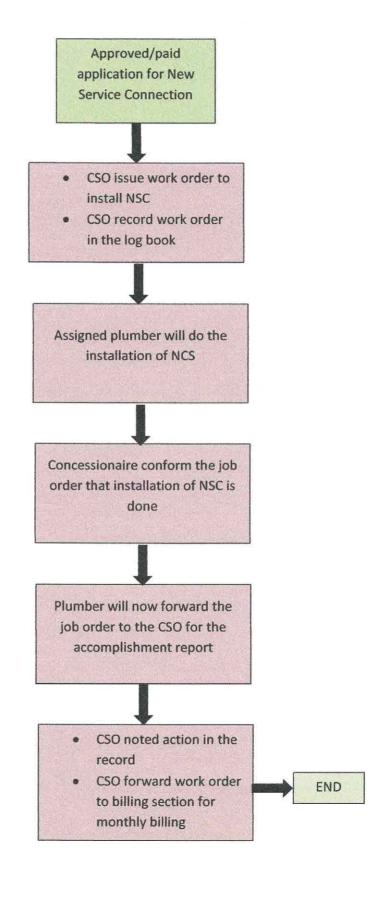
Installation of Service Pad Procedure



Replacement of Pump and Motor



Installation of New Service Connection Procedure



CONTROL OF RECORDS AND DOCUMENTS

IX.1. Incoming Correspondence

All incoming correspondences are received by the frontline personnel, properly stamped "RECEIVED", date/time received signed by the receiver Correspondence received are logged in a record book, sorted and delivered/endorsed to addressee.

For request for information, data, records and documents from the office, MFWD has its own Freedom of Information Manual that governs procedures on acquiring information, data, records and documents.

Requestor must properly fill up request for information form to be received by the FOI Receiving Office (FRO).

Received request will be forwarded to the FOI Decision Maker (FDM) who will evaluate the request whether to grant or deny such request based on the provision of MFWD FOI Manual Executive Order No. 2, series of 2016, entitled "Operationalizing in the Executive Branch the People's Constitutional Right to Information and the State Policies of Full Public Disclosure and Transparency in the Public Service and Providing Guidelines Therefor," issued by President Rodrigo Roa Duterte on July 13, 2016.

IX.2. Outgoing Correspondence

Prepared correspondence ready for release are logged in a record book. Transmittal are prepared and send to the addressee with the correspondence. Both transmittal and office file copy are made sure signed by the receiver Transmittal and office file correspondence are file accordingly to sections/division who sent the correspondence

IX.3. Internal Communications

Internal Communications like notices of meeting, information for employees' consumption, announcements etc. are prepared signed by the informant noted by the General Manager or the Division Manager.

All concerned employees subject of the communication are required to sign the notice etc. to affirm communication delivered and concern is properly notified. Signed communications are filed accordingly at the administrative section

IX.4. Office and Memorandum Orders

- Office and Memorandum Orders are prepared and signed by the General Manager
- Concern employees are required to sign received of the document attesting receipt of the communication.
- Office copy of the Office/Memorandum Order are filed and kept at the administrative section.

IX.5. Board Resolutions and Minutes of the Meeting

Minutes of the meeting/ Board Resolutions and Policies formulated are keep by the Secretary to the Board Copies of Board Resolutions and Policies are given to concern employee/official, if any for proper action and implementation

IX.6. Financial Documents

Financial Statements, Journal Vouchers and other documents pertaining financial operations of the district are being filed and kept properly by the accounting section

IX.7. 201/Personnel Files

201 files of all employees are properly filed and has a retrieval time of 5 minutes upon request of the. All 201/personnel files are tabbed individual, filed properly and kept securely by the administrative section.

IX.8. Old Files/Documents

Old files and documents are kept and archived in a separate steel cabinet stored in the record room for future references.

IX.9. Others

Other files of importance are filed in folder and kept by section/ employee concern which he may use for future references or for his own personal purposes.

Note: All files are secured in steel cabinets. Others are filed in a covered filing boxes for safety.

APPENDICES



MANOLO FORTICH WATER DISTRICT A. Ditons St. Tankulan, Menolo Fortich, Bukidnon Mobile No. 0917-7181-311

-000

SERVICE CONNECTION APPLICATION

AME :	Last Name	First Nar	me .	Middle Name
ENDER :	☐ MALE	FEMAL	.E	2
DRESS :_				
Z	one/Purok Barang	ay M	lunicipality/City	Province
		_ STATUS:	Single M	arried Widow/Midower
ME OF SPOU	SE (if married):	ast Name	First Name	Middle Name
		act Manne		
ME OWNERS	HIP: Owner [Rented	Contractor	
CUSTOM	ER CLASSIFICATION	AF	PPLICATION ST	ratus
Пр	sidentiai		New	
2	sugnament/institutions!		Reconnection	18 19
toward .	(Commercial, Com'l A, E	3, C	Transfer/Chang	e of Name
□ w	nolesale/ Bulk sale		Original Registered I	Vame
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i nereby ap	obily for a water service of	DELIGICATION SHIP INCOME	5124	
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Appendix B. Water Service Contract



WATER SERVICE CONTRACT

THIS CONTRACT OF WATER SERVICING is made FORTICH WATER DISTRICT, represented by General Manager the "District", and	Engr. ROGELIO PANGAN, herein referred se
	with residence and postal address at herein referred as the "Concessionaire".
WITHESSE	TH
That the "District" and the "Concessionaire", in consider made hereby these presents, enter into Contract of Water Servic with the following conditions:	ation of the Mutual Covenants and Agreements a siteotive

Signature of Applicant

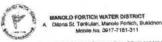
- The District shall install a water service connection to the property of the concessionaire as described in the accomplished application for installation form. Installation will be made only upon seproval of the submitted application form by the General Manager and upon segment of the required application fee and other charges relative thereto.
- The water meter should be installed only at the designated water service gade/lapping points by the District's authorized plumbers. All materials after the water meter will be provided by the concessionalist, labor expenses relative thereto will be at the concessionairs's expense.
 - Distribution times after the water meter shall be maintained by the concessionaire and any
 westage or damage or leakage not caused by the District shall be shouldered by the
 concessionaire.
 - b. For concessionaire's whose service line passes through private property/les, it is the concessionaire's responsibility to secure written permission from the tightful owner of said property/les. This written permission shall be pert of the requirements for application.
- 3. The District shall have a regular inspection for maintenance or repairs of the water maters main lines, lateral lines and service lines. If the concessionairs wishes to have house extensions for variantia, fecades, garage, fences and other structure that will obstruct or interfere the district's operation and maintenance to tax weet fines and facilities; the District shall not be had sable for any damage on the extension done by the concessionaire which is beyond nisher lot or property.

B. DISCONNECTION

The District shall discontinue its water services to a concessionaira in any of the following grounds:

- Failure to pay on due date. Disconnection notice will be given to concessionsizes after due date.
 Disconnection of service connection due to delinquency will be implemented seventy teo (72) hours
 after recept of disconnection notice.
 Any violation of RA 8014 otherwise, known as the Wester Crisis Act of 1996 as provided in Rule 5,
 Section 3 and 5.2 or any fraudularit practice in relation to the use of the water and water system.
 Non-compliance to the other District policies and Board Resolutions pertaining to water services.

- Disconnected installation due to definquency and other legal ground for disconnection can be reconnected upon this payment of arreads, re-connection fees and poneity charges. However, reconnection maybe held pending in cases of water shortage or similar affusion that will affect response on the consumers.
- Request reconnection for disconnection previous by ancient person to replace and timele undigitate registered connected only including parties except upon application for change of his disconnected service connection will properly approved and upon settlement of all previous and all other charges of the self registered concessionaire.



- Concessionstes who request voluntary disconnection of their service lines are required to pay the prevailing reconnection lies before reconnection is implemented.
- The water mater is property of the District, hence the concessionaire should protect a from damages and will be required to pay the equivalent amount in case of its loss or damage while in possession.

Installation Fee and Other Charges for New Connection

Residential/Commercial/Industrial

P 2,400 00

ate: Rates and fees shall be besed on the current approved schedules and is subject to change with for nodes and appn approved of the NFWD Board of Directors.

E. GENERAL POLICIES

- Perprient of bits shall be made only to the District's designated believe and cashvers.

 All unpool bits after due shall be considered as arreams and shall be subject to 10% pensity charge.

 The District shall provide a verter mater to the conossicnate and in turn the concessionate should provide it from any dismage and shall be required to py the equivalent amount in osse of its loss or damage while in possession.

 Should are insued vester mater be destroyed or becomes crisoniricable for any reason or another, concessionates should immediately report it to the District for appropriate action. In case of oursertainty of concessionate, the everage of the highest level of months previous consumption.

 Authorized representables of the District shall be given by the concessionates full access to his premises or property for the purpose of inspection, repairs and discontraction and and no one is alsowed to remove or tamper any installation threat may be entirely the Contract of the District.

 All district shall be made on the property of the property of the purpose of inspection, repairs and discontraction that no one is a sligued to remove or tamper any installation threat may be confident to the District. Search of Description shall be considered by the District.

 All districts and form part of the property pulse or proper pulse restriction. Reviewed insources also from the Local Water Listees Administration and application of D. 1 tild and of P.A. 8041 are to be observed and considered part of this contributed.

in witness hersof,	the parties have	set their hands	this	day or	 Zu
Amnoto Fortich, Bukidnon.					

MANOLD FORTICH WATER DISTRICT

Concessionaired Signature of Applicant

ENGR ROGELIO K PANGAN General Manager ACKNOWLEDGEMENT

PROVINCE OF MISAMIS ORIENTAL CITY OF CAGAYAN DE ORO S.S.	
Before me this day of societed, ENGR, ROGELIO K, PANGAN, with UM	20 in Cagayan de Oro City, Philippines, persona ID ID No. CRN 6061-4703-L issued on October 01, 2003
Capayan da Oro City and	with
ID No.	issued on

known to me to be the same person who the foregoing instrument and ecknowledge to me that the same is their free and voluntary sot and deed.

Waness my hand and officiel seel.

REPUBLIC OF THE PHILIPPINES

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Page No	
Baok No	
Series of 20	_

Appendix C. Water Bill/ Statement of Account/ Water Bill Concessionaire's Copy



Appendix D.

Pumping Test Data Collection Sheet

Name of Water Source:				Owner:			
Type of Test:				Date:			
Static wa	ater Level (as m	easured fron	the reference	point)			
Well Ob	servation:				***		
Well Ele	vation (m):						
Distance	of observation	n well from	pumped wel	II (ft):			
Time	Time (t) from start of pumping (min)	Depth of Water Level (ft)	Drawdown (ft)	t/r2	Pumping Rate (Q) (gpm)	Comments	
Prepared	by:			N	oted:		
Maintena	nce Man			E	ng'g & Maint	Head	

FOI Request Form

MANOLO FORTICH WATER DISTRICT

Manolo Fortich 8703, Bukidnon

KAGAWASAN SA IMPORMASYON (FOI) Request Form

Request Form	
ITULO SA DOKUMENTO (Title of the Document):	
IGA TUIG (Year):	
(ATUYOAN (Purpose):	
PANGALAN (Name):	CONTACT No./s:
PIRMA (Signature):	PETSA (Date):
COMPLETONG ADRES	
	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Gipakita ng ID: Passport No:	
Driver's License:	
School / Company ID:Uban pa, palihog paghingalan:	
Obaii pa, paili og pagrilligalari.	
Paagi sa pagdawat sa impormasyon (How would you like to receive the information?):	
Pls. check:	
E-mail (E-mail address):	
Fax (Fax No. : Mail (Mailing address:	
Kuhaon (Pick-up):	
Adlaw nga gusto kuhaon panahon sa ting-opisina (Preferred time within office hours):	
Discussion house, and any	
Gisumiter kay (Submitted to):	(Signature over Printed Name)
P-410	()
Petsa/Oras Gisumite (Date/Time of Submission):	
Sertipikado ni (Certified by) :	
M 4000-4 ■ Prost tight - Pros allower 1 10 reft (M 10 reft) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(Signature over Printed Name)
Tipo sa aksyon nga gihimo (Type of action conducted):	
The salating of the grant (1) for a latest contacted).	The second secon
Nadawat ni (Received by):	
i voidawat III (Received by).	FOI Receiving Officer
	, or reading officer
Remarks:	
	1945 in 200 20 20 20 7, a 200 WK 4275 W 10 20 20 20 20 20

REFERENCES:

Presidential Decree 198

Local Water Utilities Administration- Manual on Categorization and Re-Cartegorzation Order (LWUA-MaCRO)

Operations Manual: Digos City Water District

Freedom of Information Manual